

CONTACT	Burgemeester Oudlaan 50 Erasmus School of Economics Erasmus University Rotterdam 3062 PA Rotterdam, The Netherlands Office: E-building E2-42 Phone: +31 (0) 63 976 0299 E-mail: hou@ese.eur.nl Website: wei-hou-finance.github.io/
EDUCATION	School of Economics, Erasmus University Rotterdam, Netherlands Ph.D. in Finance 2023 – 2027 (expected) University Carlos III of Madrid (UC3M) Madrid, Spain Mphil in Business and Finance 2021 – 2023 Tilburg University Tilburg, Netherlands Msc in Finance 2019 – 2021 Nankai University Tianjin, China Bsc in Business Administration 2015 – 2019
WORKING PAPERS	Noncompete Agreements and Internal Labor Markets (<i>job market paper</i>) <i>Presentations:</i> Tinbergen Institute Jamboree, and ESE Cheap Thrills, Spanish Finance Forum PhD day, Corporate Finance Day 2026, and 7th RCF-ECGI conference, FMA 2026 <i>Awards:</i> Best Paper Awards at the FMA Annual Meetings 2026 (Semi-finalist) On the Program: A Gender Equality Initiative and Professional Visibility at Academic Conferences With Marina Gertsberg, Esad Smajlbegovic, Daniel Urban, and Patrick Verwijmeren. <i>Revise & Resubmit, Research Policy</i> <i>Presentations:</i> ESE Cheapthrills 2024, Tri-City Bridge PhD Workshop 2025, TU Munich 2025, University of Melbourne 2025, FBA Conference 2025
PUBLICATIONS	Ranking finance conferences: An update with Esad Smajlbegovic and Daniel Urban <i>Journal of Empirical Finance</i>, 2025
PROFESSIONAL SERVICE	Discussions “Tolerance for Failure: Evidence from Patent Examination” (by Minrui Gong & Bastian Koch) Ad-hoc Referee Review of Managerial Science
TEACHING	Thesis Supervisor, Department of Business Economics 2024 – 2027 FEM11067: Thesis Financial Economics

Supervise bachelor's and master's theses (10 students at each level per year)

Teaching Assistant, Department of Business Economics Fall 2024 – 2027

FEM11118: Advanced Corporate Finance and Governance

Average course rating: 8.5/10

Average student rating: 4.4/5

HONORS & AWARDS	National Beca Scholarship, Government of Spain	2022 – 2023
	National Beca Scholarship, Government of Spain	2021 – 2022
	CentER Research Assistance Honors, Tilburg University	2020
	University Scholarship, Nankai University	2018

PRESENTATIONS	2026: PhD Seminars at RSM, PhD Workshop at 33rd Spanish Finance Forum, Tinbergen Jamboree Seminar, ESE Cheapthrills, 23rd Benelux Corporate Finance Days, 7th RCF-ECGI, FMA 2026	
	2025: Seminars at University of Melbourne, Tinbergen Jamboree Seminar, TU Munich 2025, FBA Conference 2025, ESE Research Retreat	
	2024: ESE Cheapthrills, ESE Research Retreat	

SKILLS	Programming: Proficient in R, Stata, $\LaTeX$, Python.
	Languages: Mandarin (native), English (proficient)

REFERENCES	Patrick Verwijmeren	Daniel Urban
	Professor of Finance	Associate Professor of Finance
	Erasmus University Rotterdam	Erasmus University Rotterdam
	Erasmus School of Economics	Erasmus School of Economics
	verwijmeren@ese.eur.nl	urban@ese.eur.nl
	Marina Gertsberg	
	Assistant Professor (Senior Lecturer) in Finance	
	University of Melbourne	
	mgertsberg@unimelb.edu.au	